

Jim Tierney

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<https://jimjitsu.dev>

Summary/Objective

I'm looking for an opportunity to join an engineering team with hard problems to solve, plenty of things to learn, and goals to regularly work to make sites, apps, and software better and incrementally improve everything.

Skills:

- Frontend tech stack code expertise: (HTML, CSS, Javascript)
- Javascript frameworks: React, jQuery, Vue, svelte
- CSS frameworks: Tailwind, Bootstrap, Foundation
- AI Tooling: Claude Code, Cursor, Github CoPilot
- Version control: Git, subversion
- FE tooling: Webpack, node/npm, grunt, gulp
- Web animation via GSAP
- Very good at figuring things out
- Reading documentation
- Prioritizing web performance
- Raising accessibility concerns, and developing with accessibility in mind
- Working with UX designers and web designers to develop and maintain design systems for large websites to reduce redundant development and standardize UX
- Interviewing, assessing, and managing freelance developers (would rather not though)
- Work in agile project management systems, helping define user story requirements, and clarifying client and/or product owner requests

Experience:

Hanson Dodge / Senior Interface Developer => Technical Team Lead / April 2016 - August 2025, Milwaukee and remote (post-covid)

- Working with Web Strategists to provide Frontend UI and UX recommendations for existing client roadmaps for site improvements with considerations for mobile-first development, web performance, and site accessibility standards in mind
- Partnered with a Sitecore MVP Solutions Architect to explore and develop best practices for a sitecore headless boilerplate with a NextJs and React frontend and compared these to Gatsby and GraphQL or other frameworks
- Enforcing FE Dev best practices for frontend architecture and component-based code compilation and splitting. Updating FE tooling standards from visual studio and on-server Less compilation to Node/NPM with local build systems provided by Webpack, Gulp, or patternlab, compiling SASS partials alongside ES6 modules being compiled for older browsers with babel, and utilizing atomic design principles and BEM naming systems when appropriate.
- Lead efforts to move web design from the adobe suite into figma, and advocated for more rigorous and component focused figma design efforts utilising figma features (components and

component properties, color and typographic styles, auto-layout, etc...) to dovetail design workflows into FE development setups for design systems

- Setup web tooling to successfully build the frontend of two separate kentico websites with different branding at the same time as one project with one shared FE codebase
- Lead Frontend development of VisitUtah from Hanson Dodge's first attempt at a custom design system that included the ability for the client to construct a variety of elaborately parallax (and occasionally lightly scroll-jacking) site components that could be reordered as client needs changed
- Assisted PMs in incorporating FE dev workflows into agile project management and Backend development cycles (jira and 1 month sprints primarily)
- Interviewing, assessing, and managing freelance contractors and FE devs from associate to senior level in experience
- Leading front-end development on all projects and maintenance across all clients
- Performing code reviews
- Providing every type of hour estimates for FE work from overall "ballpark" estimates of vaguely spec'd out full site builds to rough estimates for complicated features that have only been partially defined, to estimates for jira tasks and sub tasks of single features with crystal clear requirements
- Providing overflow coverage for quality assurance testing of websites and CMS such as sitecore, wordpress, and kentico

ascedia / Interface Developer => FE Dev Supervisor => Technical Team Lead / August 2010 - April 2016, Milwaukee

- Lead a php/wordpress team with a focus on establishing wordpress dev best practices with a focus on minimalist starter themes, upgrading site security as platform weaknesses are exposed, and strategies for assessing and implementing only well established and supported plugins
- Lead FE Dev on a redesign/replatform of the SubZero-Wolf website to a sitecore backend with a responsive progressively enhanced frontend
- Lead FE Dev on the redesign and development of Visit Wisconsin's new responsive website (and the first large responsive web project at ascedia) on a custom .Net CMS
- Mentoring associate and mid-level front-end developers and setting FE coding standards such as CSS naming systems, implementing CSS preprocessors (Less and SASS), and designing component based FE architectures

Education

BFA Fine Arts - Southern Illinois University @ Carbondale, IL